Table 25 (Continued)

Independent Variables				Help	Go Out With	Trust	Respect	Criticize	Stay Away From	Ask For Advice
WHITES	Middle Class	Female	18-25	5.3	1.2	5.8	5.8	4.0	2.2	3.5
			35-45	4.4	0.9	5.3	5.3	3.4	4.2	2.7
		Male	18-25	4.4	2.7	5.1	4.8	4.6	3.2	2.7
			35-45	5.7	1.1	6.3	6.3	3.7	4.0	2.0

☐ Constant Variable

1. Contrast for race ($p < .0001$) -- Blacks are most likely to go out with black job foremen though whites are most likely to trust him according to univariate and multivariate tests. Multivariate tests show blacks most likely to respect and whites most likely to criticize black job foremen.

2. Contrast for socioeconomic status ($p < .0037$) -- Multivariate tests show variance unique to "ask" indicate that persons in the hardcore are most likely and those in the middle class least likely to ask a black job foreman for advice. Univariate tests show middle class trust the most and hardcore trust the least; middle class criticize the most, the hardcore the least. Trust appears to share variance with "help" and criticize shares variance with help also.

3. Contrast for sex ($p < .0001$) -- Males are more likely to go out with black job foremen, females are more likely to trust them according to both univariate and multivariate tests. Multivariate tests show variance unique to respect with males showing more respect.

4. Contrast for age ($p < .0001$) -- Univariate and multivariate tests both show that younger people are more likely than older people to go out with black job foremen while older people are more likely to stay away from black foremen. Multivariate tests show older people are more likely to trust black foremen.

5. Contrast for sex x age ($p < .0277$) -- Older male workers are most likely to help black foremen, followed by younger male workers. Older female workers are least likely to help according to both univariate and multivariate tests. Variance unique to "go out with" as shown by multivariate tests shows younger males as most likely to go out with black foremen followed by older males, with younger females the least likely to do so.